



ZEON CHEMICALS L.P.
4111 Bells Lane
Louisville, KY 40211 USA
1.877.ASK.ZEON | (1.502.775.2000)
FAX: +1.502.775.2055
WWW.ZEONCHEMICALS.COM

Thank you for your request concerning our social responsibility policy.

As a responsible company, the ZEON group has established a Code of Conduct which is based on our Corporate Philosophy and basic Corporate Social Responsibility (CSR) policy. All directors and employees of the ZEON Group are committed to comply with this code of conduct, and consequently we have established a company-wide operating structure.

The most important principles are summarized below for your reference and convenience. For ZEON's full CSR Code of Conduct, please refer to:

[ZEON CSR Code of Conduct](#)

- We have established a Corporate Social Responsibility System to ensure that Compliance matters are made well known throughout the company and meet society's needs for safety and security.
- We will contribute to sustainably develop society and protect the global environment through our corporate activities.
- We will not tolerate any act that may lead to discrimination, respect the human rights of each individual, and will make efforts to maintain a sound working environment at all times.
- We will not engage in child labor and forced labor.
- We will not engage in any act that violates antitrust regulations or abuse of dominant bargaining position; we will engage in fair, free corporate competition.
- We will not tolerate the offering or acceptance of bribing.
- We recognize the importance of environmental protection at all times, comply with environmental laws and regulations, and make efforts to manufacture products with due consideration to the environment.
- We will promptly report any act that violates or may possibly violate ZEON's code of conduct to the designated compliance officer.

Due to the large number of active customers, we trust you will understand that we are unable to sign off on separate CSR policies for specific customers.

If you require additional information, please feel free to contact me.

Sincerely,

Brian Lander
Corporate Quality Manager